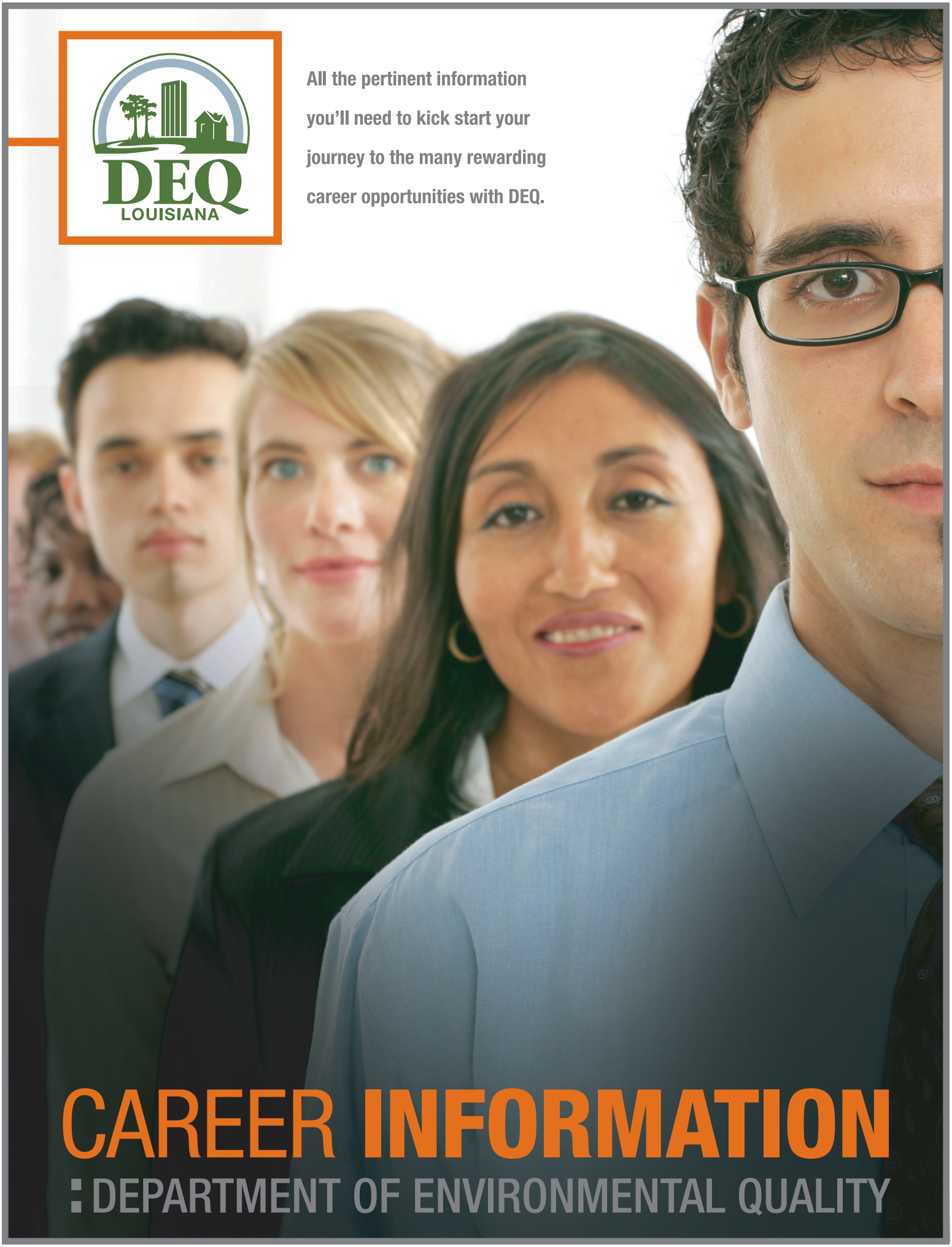
DEQ
LOUISIANA

All the pertinent information you'll need to kick start your journey to the many rewarding career opportunities with DEQ.



CAREER INFORMATION

: DEPARTMENT OF ENVIRONMENTAL QUALITY

DEQ Career Information Package

Thank you for your interest in careers with the State of Louisiana and the DEPARTMENT OF ENVIRONMENTAL QUALITY.

Attached is pertinent information regarding career opportunities with the DEQ, qualification requirements and the application process.

Additional information is provided at the official website for the Louisiana Department of Civil Service at **www.civilservice.louisiana.gov.**

For more information, visit our web site at www.deq.louisiana.gov, or send us an email at deqpersonnel@la.gov or call the Human Resource Office at (225) 219-3850.

AN EQUAL OPPORTUNITY EMPLOYER

Louisiana Department of Environmental Quality
The Louisiana Department of Environmental Quality was mandated by the Louisiana Legislature on February 1, 1984. Its mission is to maintain a healthful and safe environment for the people of Louisiana. The department consists of highly trained personnel dedicated to preserving and protecting Louisiana's environment.

At the top of the organizational chart is the Office of the Secretary which has the managerial and supervisory responsibilities of the department. Also located in this office are the Legal Section, Criminal Investigations, Public Information, Regulation Development, Planning and Performance Management and Audit Divisions.

The Office of Management and Finance is responsible for managing the essential operations and support services for the DEQ.

To carry out the mission of DEQ, three Offices manage specific environmental programs: Office of Environmental Compliance, Office of Environmental Services and the Office of Environmental Assessment.

Office of Environmental Services
The mission of the environmental services program is to ensure that the citizens have a clean and healthy environment to live and work in for present and future generations. This is accomplished by regulating pollution sources by issuing permits consistent with laws and regulations. The office also provides interface between the department and its customers – which consists of representatives from industry and the public. The Office of Environmental Services also provides environmental assistance to small businesses, schools and other areas by using community outreach programs.

The permitting activity provides a contact point for permitting, provides technical guidance for permit applications, tracks permits and focuses on environmental impact while working with the public and industry on the permit.

The functions of Environmental Services are as follows:
- Permits
- Certifications
- Authorizations
- Small Business Assistance
- Customer Assistance
- Complaints Hotline
- Community Outreach

The Office of Environmental Services is divided into four divisions: Environmental Assistance Division, Air Permits Division, Water Permits Division and Waste Permits Division.

Office of Environmental Assessment
The mission of the environmental assessment program is to maintain and enhance the environment of the state in order to promote the health, safety and welfare of the people of Louisiana. This program helps to develop and implement environmental regulations, monitors and reports emissions and reports on the performance of the environment. The Office of Environmental Assessment uses technical expertise to make sure contaminated sites are cleaned up to meet environmental standards.

Employees in this area oversee the clean up of sites throughout Louisiana. It is up to them to ensure that remediation is done in a timely, cost-effective and environmentally sound manner.

The functions of Environmental Assessment are as follows:
- Non-Point Source Reduction
- Total Maximum Daily Limits
- State Implementation Plans
- Air Quality Analysis
- Aquifer Evaluation
- Air Toxics and Emission Inventories
- Toxic Release Inventory
- Geological Expertise
- Engineering Expertise
- Remediation
- Laboratory Services

The Office of Environmental Assessment is divided into six divisions: Environmental Technology Division, Remediation Services Division, Laboratory Services Division, Air Quality Assessment, Water Quality Assessment and Underground Storage Tanks (UST) Division.

Office of Environmental Compliance
This office conducts inspection of permitted facilities, responds to environmental emergencies and issues enforcement actions. The mission of the environmental compliance program is to protect the public by enforcing environmental regulations and responding to emergencies in a timely manner. Another important role of this office is to make sure permitted facilities are following the rules and regulations of its environmental permits

This program establishes a multimedia compliance approach; creates a uniform approach to compliance; assigns accountability and responsibility to appropriate parties; provides standardized training to compliance personnel; and provides for execution and timely resolution of enforcement activities.

The functions of Environmental Compliance are as follows:
- Surveillance
- Inspections
- Chemical Emergency Response
- Complaint Resolution
- Enforcement
- Licensing
- Registration
- Accident Prevention

The Office of Environmental Compliance is divided into three divisions: Surveillance Division, Enforcement Division and Emergency & Radiological Services.

DEQ Locations
DEQ HEADQUARTERS
Galvez Building-602 N Fifth St
P.O. Box 4303, Baton Rouge, LA 70821-4303
225-219-3850

LABORATORY
1209 Leesville Avenue, Baton Rouge, LA 70802-4336
225-219-9800

ACADIANA REGIONAL
111 New Center Drive, Lafayette, LA 70508
337-262-5584

BAYOU LAFOURCHE REGIONAL
110 Barataria Street, Lockport, LA 70374
985-532-6206

KISATCHIE REGIONAL
402 Rainbow Drive, Bldg. 402, Pineville, LA 71360
318-487-5656

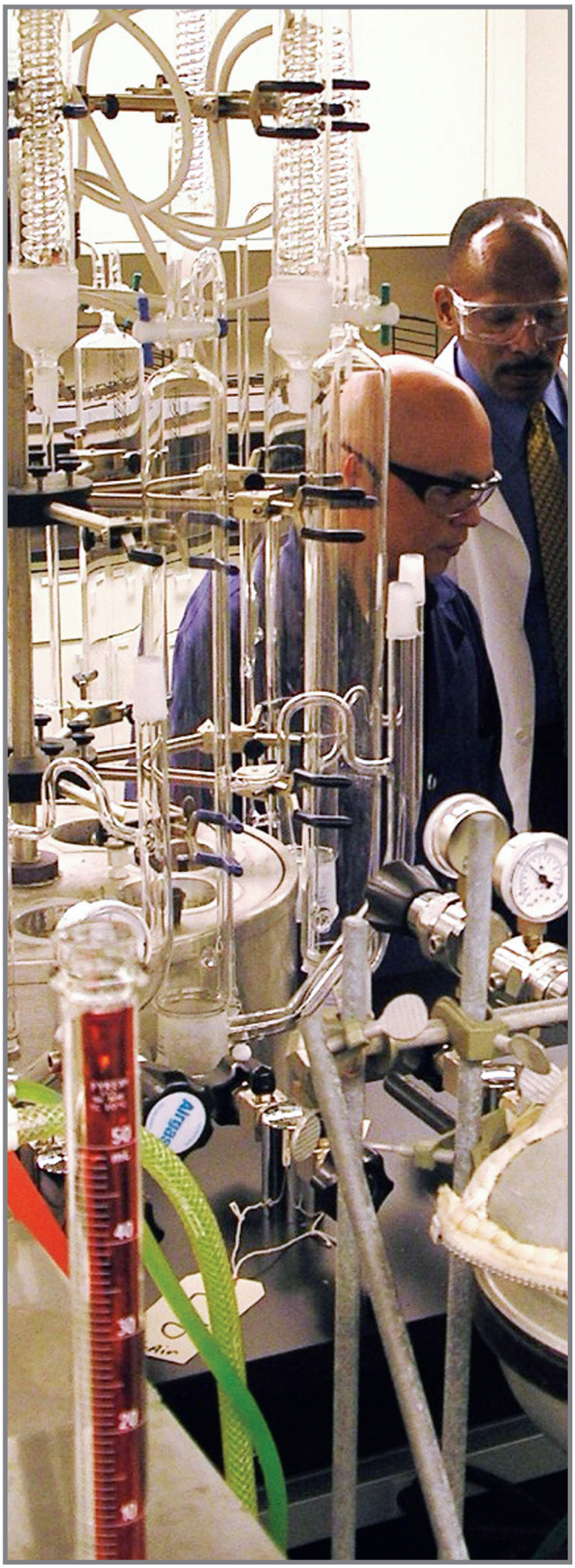
NORTHEAST REGIONAL
1823 Highway 546, West Monroe, LA 71292-0442
318-362-5439

NORTH SHORE REGIONAL
645 N. Lotus Dr., Suite C, Mandeville, LA 70471
985-624-4446

NORTHWEST REGIONAL
1525 Fairfield, Room 520, Shreveport, LA 71101-4388
318-676-7476

SOUTHEAST REGIONAL
201 Evans Road, Bldg. 4, Suite 420
New Orleans, LA 70123-5230
504-736-7701

SOUTHWEST REGIONAL
1301 Gadwall Street, Lake Charles, LA 70615-5176
337-491-2667



The people and the governing bodies of Louisiana have put an emphasis on cleaning up our environment, protecting our environment and making this a healthy place in which to live. In keeping with this spirit, DEQ is looking for the best and brightest individuals to help us achieve this goal. For those who are interested, qualified and dedicated to helping make this a better state, we are submitting the following information on the jobs we have available.

The main environmental position at DEQ is the Environmental Scientist, which is a training series with three levels -- entry, journeyman, and advanced journeyman/full performance. These are classified Louisiana State Civil Service positions. The minimum qualifications for the entry-level position is a Baccalaureate degree with a major in one of the following scientific fields: animal science, biological sciences, soil sciences, chemistry, geosciences, atmospheric sciences, physical geography, physics, health sciences, environmental sciences, wildlife and fisheries science, engineering, toxicology, nuclear science, agronomy, forestry, health physics, medical physics or statistics and quantitative methods.

The journeyman and advanced journeyman/full performance positions require professional level scientific/technical environmental or radiation experience.

In order to apply for the Environmental Scientist 1,2,3; Environmental Chemical Specialist 1,2,3, Advanced & Staff; Engineer Intern 1, 2 or Engineer 3 positions, you must complete an application and send it with a copy of your college transcript to:

Department of Environmental Quality
Human Resources Division
P.O. Box 4303, Baton Rouge, LA 70821-4303

Once your application is received and evaluated, it will be available for job vacancies in the various DEQ offices.

In order to apply for the other positions listed, you must submit an application to:

Department of Civil Service
P.O. Box 94111, Baton Rouge, LA 70804 - 9111

On the application, in the space marked "REGISTER TITLE(S) APPLIED FOR," indicate the position you are interested in.

Direct Hire vacancies are announced on the Civil Service Job Search site **www.civilservice.louisiana.gov.** Applications received in response to these announcements are evaluated and qualified applicants are referred to the hiring divisions.

ADMINISTRATIVE **SCHEDULE**

AS Level	Clerical/ Office Administrative	Paraprofessional	Professional	Salary Range Monthly
AS-625			Deputy Undersecretary 2 Attorney General Counsel 3	$4855 - $9939
AS-623			Accountant Administrator 4 Attorney Deputy General Counsel 2	$4242 - $8681
AS-622			Executive Management Officer 3* (*only filled on a temporary basis)	$3964 - $8112
AS-621			Accountant Manager 3 HR Director 4 Attorney Supervisor Public Information Director 3	$3704 - $7582
AS-620			Executive Management Officer 2* (*only filled on a temporary basis) Attorney 3	$3462 - $7086
AS-619			Contracts/Grants Reviewer Manager Accountant Manager 2 Public Information Director 2	$3234 - $6623
AS-618			Auditor Supervisor HR Manager 3 Executive Management Officer 1* (*only filled on a temporary basis) Attorney 2 Procurement Director 2	$3023 - $6190
AS-617			HR Manager 2 Accountant Manager 1 Contracts/Grants Rev. Supervisor	$2825 - $5784
AS-616			Auditor 3 Accountant Supervisor 2 Attorney 1	$2640 - $5406
AS-615			HR Manager 1 Accountant 3 Auditor 2 Administrative Program Specialist C Public Information Officer 3 Librarian 3	$2467 - $5053
AS-614		Paralegal 2	HR Analyst 3 Administrative Program Specialist B Contracts/Grants Rev. 3 Management Analyst 2	$2305 - $4722
AS-613	Administrative Assistant 5		Auditor 1 Procurement Specialist 3 Accountant 2 HR Analyst 2 Administrative Program Specialist A Public Information Officer 2 Librarian 2	$2155 - $4413

ADMINISTRATIVE **SCHEDULE**

AS Level	Clerical/ Office Administrative	Paraprofessional	Professional	Salary Range Monthly
AS-612		Paralegal 1	Cont/Grant Rev 2 Procurement Specialist 2 Accountant 1 Librarian 1	$2014 - $4124
AS-611	Administrative Assistant 4 Administrative Coordinator 4 Administrative Supervisor 2	Accounting Technician	HR Analyst 1 Procurement Specialist 1 Cont/Grant Rev 1 Public Information Officer 1	$1882 - $3853
AS-610		Accounting Specialist 2 Library Specialist 3		$1759 - $3602
AS-609	Administrative Assistant 3 Administrative Coordinator 3 Administrative Supervisor 1			$1645 - $3366
AS-608		Library Specialist 2		$1538 - $3146
AS-607	Administrative Assistant 2 Administrative Coordinator 2			$1437 - $2940
AS-606		Library Specialist 1		$1343 - $2747
AS-605	Administrative Assistant 1 Administrative Coordinator 1			$1255 - $2567

SCIENTIFIC/TECHNICAL **(TS) SCHEDULE**

TS Level	Paraprofessional	Professional	Scientific	Engineering	Geology	Salary/Mo.
TS-320			Env Div Administrator			$5242 - $10150
TS-319		IT Director 3				$4898 - $9487
TS-318		IT Deputy Director 2				$4578 - $8866
TS-317		IT Deputy Director 1	Env Scientist Manager Env Scientist Senior (DCLB)	Engineer 6	Geologist Supv	$4278 - $8285
TS-316		IT Tech Support Mgr IT Applications Mgr 2 IT Geographic Manager IT Mgmt Cons. Supv		Env Chem Spec Staff		$3999 - $7743
TS-315		IT Appl Manager 1 IT Tech Supp Supv IT Mgmt Cons 2 DCL IT Geo Tech Supp Consult DCL		Engineer 5 Env Chem Spec Adv		$3737 - $7237
TS-314		IT Appl Project Leader IT Mgmt Cons 1 IT Liaison Officer Mgr IT Appl Prog/Anal 3 DCL IT Geo Project Supv IT Geo Tech Spec/DCL	Env Scientist Supv Env Scientist Staff (DCLA)	Env Chem Spec 3 Engineer 4	Geologist 3	$3493 - $6764
TS-313		IT Tech Supp Spec 3		Env Chem Spec 2		$3264 - $6322
TS-312		IT Tech Supp Spec 2 IT Appl Prog/Analyst 2 IT Geo Sr Supp Analyst		Engineer 3 Env Chem Spec 1	Geologist 2	$3051 - $5907
TS-311		Env Project Coordinator	Env Scientist 3	Engineer Intern 2		$2851 - $5521
TS-310		IT Tech Supp Spec 1 IT Appl Prog/Analyst 1 IT Liaison Officer 3		Engineer Intern 1 Engineer Intern Applicant	Geologist 1	$2664 - $5160
TS-309		Env Project Spec 3 IT Appl Programmer 2	Env Scientist 2			$2489 - $4822
TS-308		IT Liaison Officer 2	Env Scientist 1			$2326 - $4507
TS-307		Env Project Specialist 2 IT Appl Programmer 1 IT Tech Supp Analyst 1				$2174 - $4212
TS-306	Env Prog Analyst 3	IT Liaison Officer 1				$2032 - $3936
TS-305		Env Project Specialist 1				$1898 - $3678
TS-304	Env Prog Analyst 2					$1773 - $3437
TS-303	Env Prog Analyst 1					$1657 - $3212

ENVIRONMENTAL SCIENTIST-**GENERIC OPTION**

Position	TS Level	Salary/Mo.	Qualifications
ENVIRONMENTAL SCIENTIST 1	TS-308	$2326 - $4507	Baccalaureate degree with a major in one of the qualifying scientific fields.
ENVIRONMENTAL SCIENTIST 2	TS-309	$2489 - $4822	Baccalaureate degree with a major in one of the qualifying scientific fields plus one year of professional level scientific/technical environmental or radiation experience.
ENVIRONMENTAL SCIENTIST 3	TS-311	$2851 - $5521	Baccalaureate degree with a major in one of the qualifying scientific fields plus 3 years professional level scientific/technical environmental or radiation experience.
ENVIRONMENTAL SCIENTIST SUPERVISOR	TS-314	$3493 - $6764	Baccalaureate degree with a major in one of the qualifying scientific fields plus 5 years professional level scientific/technical environmental or radiation experience.
ENVIRONMENTAL SCIENTIST STAFF (DCL A)	TS-314	$3493 - $6764	Baccalaureate degree with a major in one of the qualifying scientific fields plus 6 years professional level scientific/technical environmental or radiation experience.
ENVIRONMENTAL SCIENTIST MANAGER	TS-317	$4278 - $8285	Baccalaureate degree with a major in one of the qualifying scientific fields plus 7 years professional level scientific/technical environmental or radiation experience. Two years must have been at the supervisory level or above.
ENVIRONMENTAL SCIENTIST SENIOR (DCL B)	TS-317	$4278 - $8285	Baccalaureate degree with a major in one of the qualifying scientific fields plus 8 years professional level scientific/technical environmental or radiation experience.
ENVIRONMENTAL DIVISION ADMINISTRATOR	TS-320	$5242 - $10150	Baccalaureate degree with a major in one of the qualifying scientific fields plus 10 years professional level scientific/technical environmental or radiation experience. 4 years must have been as a supervisor of professional personnel.

*** Please note that salaries for all jobs may be set at a higher level than the minimum based on education and/or experience in accordance with Civil Service Rules and Department of Environmental Quality policies.**

QUALIFYING FIELDS: Animal Science, Biological Sciences, Chemistry, Geosciences, Atmospheric Sciences, Soil Sciences, Physical Geography, Physics, Health Sciences, Toxicology, Environmental Sciences, Wildlife and Fisheries Sciences, Engineering, Nuclear Science, Agronomy, Forestry, Health Physics, Medical Physics, or Statistics and Quantitative Methods.

NOT QUALIFYING FIELDS: Agriculture, Architecture, Computer Science, Food Science, Horticulture, Mathematics, and Science Education.

SUBSTITUTIONS:

- A Master's degree or Ph.D. in any of the qualifying fields may be substituted for the baccalaureate degree.
- Graduate training may be substituted for the required experience on the basis of fifteen semester hours in any of the qualifying fields for six months of experience. Graduate training with less than a master's degree may be substituted for a maximum of six months experience.
- At the ES 2 level a master's degree or Ph.D. in any of the qualifying fields may be substituted for six months of experience. At the ES 3 level and above a master's degree may be substituted for one year of experience and a Ph.D. may be substituted for 2 years of experience.
- For the ES Manager and Environmental Division Administrator a master's degree in management, planning, or public administration may be substituted for a maximum of one year of the supervisory/second line supervisory experience.

NOTE: Professional level scientific/technical environmental experience is defined as experience gained in an environmental laboratory, an environmental compliance program in the private sector, or a governmental environmental program performing environmental work involving compliance with federal and/or state environmental regulations. Professional level scientific/technical radiation experience is defined as that experience gained in a regulatory or non-regulatory nuclear energy or radiation protection program, which includes health physics and medical physics. Any college hours or degree must be from a school accredited by one of the following regional accrediting bodies: the Middle States Association of Colleges and Secondary Schools; the New England Association of Schools and Colleges, Incorporated; the North Central Association of Colleges and Secondary Schools; the Northwest Association of Secondary and Higher Schools; the Southern Association of Colleges and Secondary Schools; or the Western Association of Schools and Colleges. Transcripts of all college credits must be submitted with the application. The transcript must state that the applicants major is in one of the specified fields. Baccalaureate degrees with majors in a field not listed above which included a heavy concentration in science courses will not be considered qualifying.

ENVIRONMENTAL SCIENTIST-**LABORATORY OPTION**

Position	TS Level	Salary/Mo.	Qualifications
ENVIRONMENTAL SCIENTIST 1	TS-308	$2326-$4507	Baccalaureate degree with a major in one of the qualifying scientific fields.
ENVIRONMENTAL SCIENTIST 2	TS-309	$2489-$4822	Baccalaureate degree with a major in one of the qualifying scientific fields plus one of the following: 1) One year of professional level environmental laboratory experience; or 2) Two years of professional level analytical laboratory, research laboratory, LIMS (Laboratory Integrated Management Systems), or laboratory auditing experience.
ENVIRONMENTAL SCIENTIST 3	TS-311	$2851-$5521	Baccalaureate degree with a major in one of the qualifying scientific fields plus one of the following: 1) Three years of professional level environmental laboratory experience; or 2) Five years of professional level analytical laboratory, research laboratory, LIMS (Laboratory Integrated Management Systems), or laboratory auditing experience.
ENVIRONMENTAL SCIENTIST SUPERVISOR	TS-314	$3493-$6764	Baccalaureate degree with a major in one of the qualifying scientific fields plus one of the following: 1) Five years of professional level environmental laboratory experience; or 2) Seven years of professional level analytical laboratory, research laboratory, LIMS (Laboratory Integrated Management Systems), or laboratory auditing experience.
ENVIRONMENTAL SCIENTIST STAFF (DCL A)	TS-314	$3493-$6764	Baccalaureate degree with a major in one of the qualifying scientific fields plus one of the following: 1) Six years of professional level environmental laboratory experience; or 2) Eight years of professional level analytical laboratory, research laboratory, LIMS (Laboratory Integrated Management Systems), or laboratory auditing experience.
ENVIRONMENTAL SCIENTIST MANAGER	TS-317	$4278-$8285	Baccalaureate degree with a major in one of the qualifying scientific fields plus one of the following: 1) Seven years of professional level environmental laboratory experience. Two years must have been at the supervisory level or above; or 2) Nine years of professional level analytical laboratory, research laboratory, LIMS (Laboratory Integrated Management Systems), or laboratory auditing experience. Three years must have been at the supervisory level or above.
ENVIRONMENTAL SCIENTIST SR (DCL B)	TS-317	$4278-$8285	Baccalaureate degree with a major in one of the qualifying scientific fields plus 8 years professional level scientific/technical environmental or radiation experience.

*** Please note that salaries for all jobs may be set at a higher level than the minimum based on education and/or experience in accordance with Civil Service Rules and Department of Environmental Quality policies.**

QUALIFYING FIELDS: Animal Science, Biological Sciences, Chemistry, Geosciences, Atmospheric Sciences, Soil Sciences, Physical Geography, Physics, Health Sciences, Toxicology, Environmental Sciences, Wildlife and Fisheries Sciences, Engineering, Nuclear Science, Agronomy, Forestry, Health Physics, Medical Physics, or Statistics and Quantitative Methods.

NOT QUALIFYING FIELDS: Agriculture, Architecture, Computer Science, Food Science, Horticulture, Mathematics, and Science Education.

SUBSTITUTIONS:

- A Master's degree or Ph.D. in any of the qualifying fields may be substituted for the baccalaureate degree.
- Graduate training may be substituted for the required experience on the basis of fifteen semester hours in any of the qualifying fields for six months of experience. Graduate training with less than a master's degree may be substituted for a maximum of six months experience.
- At the ES 2 level a master's degree or Ph.D. in any of the qualifying fields may be substituted for six months of experience. At the ES 3 level and above a master's degree may be substituted for one year of experience and a Ph.D. may be substituted for 2 years of experience.
- For the ES Manager and Environmental Division Administrator a master's degree in management, planning, or public administration may be substituted for a maximum of one year of the supervisory/second line supervisory experience.

NOTE: Professional level scientific/technical environmental experience is defined as experience gained in an environmental laboratory, an environmental compliance program in the private sector, or a governmental environmental program performing environmental work involving compliance with federal and/or state environmental regulations. Professional level scientific/technical radiation experience is defined as that experience gained in a regulatory or non-regulatory nuclear energy or radiation protection program, which includes health physics and medical physics. Any college hours or degree must be from a school accredited by one of the following regional accrediting bodies: the Middle States Association of Colleges and Secondary Schools; the New England Association of Schools and Colleges, Incorporated; the North Central Association of Colleges and Secondary Schools; the Northwest Association of Secondary and Higher Schools; the Southern Association of Colleges and Secondary Schools; or the Western Association of Schools and Colleges. Transcripts of all college credits must be submitted with the application. The transcript must state that the applicants major is in one of the specified fields. Baccalaureate degrees with majors in a field not listed above which included a heavy concentration in science courses will not be considered qualifying.

Position	TS Level	Salary/Mo.	Examination	Qualifications
ENGINEER INTERN 1	TS-310	$3267-$4524	Non competitive	Possession of a current LA Engineer Intern certificate.
ENGINEER INTERN 2	TS-311	$3496-$4841	Non competitive	Possession of a current LA Engineer Intern certificate plus two years of professional environmental engineering intern experience. *1, *2
ENGINEER 3	TS-312	$3741-$5181	Non competitive	Possession of a current LA license to practice professional engineering plus four years of professional environmental engineering experience. *1, *2
ENGINEER 4	TS-314	$4281-$5932	Application graded	Possession of a current LA license to practice professional engineering plus five years of professional environmental engineering experience. *1, *2
ENGINEER 5	TS-315	$4581-$6348	Application graded	Possession of a current LA license to practice professional engineering plus seven years of professional environmental engineering experience. *1, *2
ENGINEER 6	TS-317	$5247-$7266	Application graded	Possession of a current LA license to practice professional engineering plus nine years of professional environmental experience, two years of which must have been at the advanced performance level or above. *1, *2

SUBSTITUTIONS:

*1. A master's degree in engineering will substitute for one year of required experience.

*2. A Ph.D. in engineering will substitute for two years of the required experience.

NOTE:

Professional engineering includes engineer intern or equivalent experience. Advanced degrees may substitute for a maximum of 2 years of engineer intern or equivalent experience

Position	TS Level	Salary/Mo.	Qualifications
ENVIRONMENTAL CHEMICAL SPECIALIST 1	TS-312	$3051-$5907	Baccalaureate degree in Chemical or Mechanical Engineering.
ENVIRONMENTAL CHEMICAL SPECIALIST 2	TS-313	$3264-$6322	Baccalaureate degree in Chemical or Mechanical Engineering followed by 2 years of experience in process design. *1
ENVIRONMENTAL CHEMICAL SPECIALIST 3	TS-314	$3493-$6764	Baccalaureate degree in Chemical or Mechanical Engineering followed by 4 years of experience in process design. *1 & 2
ENVIRONMENTAL CHEMICAL SPECIALIST ADV	TS-315	$3737-$7237	Baccalaureate degree in Chemical or Mechanical Engineering followed by 5 years of experience in process design. *1 & 2
ENVIRONMENTAL CHEMICAL SPECIALIST STAFF	TS-316	$3999-$7743	Baccalaureate degree in Chemical or Mechanical Engineering followed by 6 years of experience in process design. *1 & 2

*** Please note that salaries for all jobs may be set at a higher level than the minimum based on education and/or experience in accordance with Civil Service Rules and Department of Environmental Quality policies.**

SUBSTITUTIONS:

*1. A Master's degree in chemistry, engineering, materials science, or physics may substitute for 2 years of the required experience.

*2. A Ph.D. in one of these fields may be substituted for 2 years of the required experience.

Position	TS Level	Salary/Mo.	Examination	Qualifications
GEOLOGIST 1 – Direct Hire	TS-310	$2664-$5160	Written Exam	Baccalaureate degree in Geology. *1
GEOLOGIST 2	TS-312	$3051-$5907	Application Graded	Baccalaureate degree with a major in Geology followed by two years of professional level experience in geological research, geological field work, petroleum geology or mining geology, coastal geology, hydrological geology, environmental geology, and/or other Geological subdisciplines. *1 & *2
GEOLOGIST 3	TS-314	$3493-$6764	Application Graded	Baccalaureate degree with a major in Geology followed by four years of professional level experience in geological research, geological field work, petroleum geology or mining geology, coastal geology, hydrological geology, environmental geology, and/or other Geological subdisciplines. *1 & 3
GEOLOGIST SUPERVISOR	TS-317	$4278-$8285	Application Graded	Baccalaureate degree with a major in Geology followed by five years of professional level experience in geological research, geological field work, petroleum geology or mining geology, coastal geology, hydrological geology, environmental geology, and/or other Geological subdisciplines. *1 & 3

*** Please note that salaries for all jobs may be set at a higher level than the minimum based on education and/or experience in accordance with Civil Service Rules and Department of Environmental Quality policies.**

SUBSTITUTIONS:

*1. College transcripts must reflect a major in geology.

*2. A Master's degree in Geology may be substituted for two years of the required experience. A Doctorate in Geology may be substituted for two years of the required experience.

*3. A Master's degree in Geology may be substituted for two years of the required experience. A Doctorate in Geology may be substituted for three years of the required experience.

Position	TS Level	Salary/Mo.	Examination	Qualifications
ENVIRONMENTAL PROGRAM ANALYST I – Direct Hire	TS-303	$1657-$3212	Written Exam (PET Generic)	A Baccalaureate degree. *
ENVIRONMENTAL PROGRAM ANALYST 2 - Direct Hire	TS-304	$1773-$3437	Written Exam (PET Generic)	A Baccalaureate degree plus one year as an EPA.*
ENVIRONMENTAL PROGRAM ANALYST 3- Direct Hire	TS-306	$2032-$3936	Written Exam (PET Generic)	A Baccalaureate degree plus two years as an EPA.*
ENVIRONMENTAL PROJECT SPECIALIST 1- Direct Hire	TS-305	$1898-$3678	Written Exam (PET Generic)	A Baccalaureate degree.
ENVIRONMENTAL PROJECT SPECIALIST 2	TS-307	$2174-$4212	Written Exam (PET Generic)	A Baccalaureate degree plus two years of professional level experience in an environmental program or program related to the management of natural resources.
ENVIRONMENTAL PROJECT SPECIALIST 3	TS-309	$2489-$4822	Written Exam (PET Generic)	A Baccalaureate degree plus four years of professional level experience in an environmental program or program related to the management of natural resources.
ENVIRONMENTAL PROJECT COORDINATOR	TS-311	$2851-$5521		A Baccalaureate degree plus five years of professional level experience in an environmental program or a program related to the management of natural resources. Two years of the required experience must have been as an Environmental Project Specialist or as an Environmental Scientist.

SUBSTITUTIONS:

* Subprofessional experience in data management, environmental science, computer science, math, natural sciences, accounting, engineering, or clerical experience gained in an environmental regulatory program may be substituted for the required college on a year for year basis.

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